

**Written statement of a non-key decision**  
**Cabinet**

<b>Title</b>	<b>Children's Improvement Plan Phase 3</b>
Decision maker	Cabinet  Information about cabinet, including the names and contact details of the cabinet members, can be found here:  <a href="http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251">http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</a>
Date of decision	5 February 2026
Report exemption class	Open
Purpose	The purpose of this report is to present cabinet with the outcome of the Inspection of Local Authority Children Services (ILACS) that took place 10-21 November 2025 and was published 12th January 2026.
<b>Decision</b>	That: a) Cabinet note the outcome of the ILACS – Appendix A  b) Cabinet authorises the Corporate Director for Children and Young People in consultation with the council's Corporate Leadership Team and Partnership to lead the completion of the Phase 3 improvement plan and Ofsted outcome action plan, bringing this work together in a Children Services business plan for 2026/27 with future governance and monitoring in line with other council directorates.
Reason for the decision	As set out in the report. Documents relating to this decision are available at  <a href="http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50053845">http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50053845</a>
Options considered	To require a continuation of additional reporting into Cabinet by Children's Services.
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	11 February 2026

---

Councillor: .....

Date 5 February 2026

Leader of the Council (Councillor Jonathan  
Lester)

- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.